

| EXPENSES | 2024 BUDGET | % OF BUDGET | 2023 BUDGET |
|----------------------------------|------------------|----------------|------------------|
| GENERAL FUND BUDGET TOTAL | \$403,439 | 100.00% | \$373,362 |

| EXPENSE ACCOUNTS | 2024 BUDGET | % OF BUDGET | 2023 BUDGET |
|--|----------------|----------------|----------------|
| 1.0 Pastor & Employee Expense (Kevin Donohoe) | | | |
| 1.10 Lead Pastor Salary | \$102,072 | 25.30% | |
| 1.11 Lead Pastor HRA | \$10,000 | 2.48% | |
| 1.12 Lead Pastor Add'l Med | \$2,400 | 0.59% | |
| 1.13 Lead Pastor Disability | \$836 | 0.21% | |
| 1.14 Lead Pastor Retirement | \$2,400 | 0.59% | |
| 1.15 Lead Pastor Resources | \$1,200 | 0.30% | |
| 1.16 Lead Pastor Conference | \$1,200 | 0.30% | |
| 1.17 Lead Pastor Hospitality | \$700 | 0.17% | |
| 1.20 Associate Pastor Salary | \$90,870 | 22.52% | |
| 1.21 Assoc Pastor HRA | \$10,000 | 2.48% | |
| 1.22 Assoc Pastor Add'l Med | \$2,400 | 0.59% | |
| 1.23 Assoc Pastor Disability | \$746 | 0.18% | |
| 1.24 Assoc Pastor Retirement | \$2,400 | 0.59% | |
| 1.25 Assoc Pastor Resources | \$500 | 0.12% | |
| 1.26 Assoc Pastor Conference | \$1,000 | 0.25% | |
| 1.27 Assoc Pastor Hospitality | \$700 | 0.17% | |
| 1.30 Secretary Salary | \$29,093 | 7.21% | |
| 1.31 Assistant Secretary | \$1,302 | 0.32% | |
| 1.40 Honorarium | \$1,600 | 0.40% | |
| 1.41 Staff Benefit (\$50k Life x 2) | \$360 | 0.09% | |
| 1.42 L&I | \$1,742 | 0.43% | |
| 1.43 FICA (Employer portion) | \$2,325 | 0.58% | |
| 1.44 PFML | \$1,214 | 0.30% | |
| 1.45 WA Cares | \$1,332 | 0.33% | |
| Sub Total | \$268,392 | 66.53% | \$250,838 |

| | | | |
|---|----------|--------|----------|
| 2.0 Office and Admin Expense (Kevin Donohoe) | | | |
| 2.10 Office Supplies | \$2,000 | 0.50% | |
| 2.11 Telephone/Internet Service | \$2,200 | 0.55% | |
| 2.12 Copying Costs | \$2,800 | 0.69% | |
| 2.14 Planning Center /Background Checks | \$1,200 | 0.30% | |
| 2.15 Website & On-Line Trans Fees | \$1,100 | 0.27% | |
| 2.155 Software Subscriptions | \$600 | 0.15% | |
| 2.16 Insurance | \$5,000 | 1.24% | |
| 2.17 Property Tax & State Fees | \$1,700 | 0.42% | |
| 2.18 Utilities | \$8,500 | 2.11% | |
| 2.19 Finance & Budget | \$100 | 0.02% | |
| 2.20 Capital Fund Accrual | \$3,960 | 0.98% | |
| 2.205 Technology Depreciation Accrual | \$1,980 | 0.49% | |
| 2.21 Building Fund Allocation | \$7,932 | 1.97% | |
| 2.22 EFCA – Pacific NW District | \$11,892 | 2.95% | |
| 2.23 EFCA – Fair Share-National | \$3,960 | 0.98% | |
| Sub Total | \$54,924 | 13.61% | \$45,644 |

| EXPENSE ACCOUNTS | 2024 BUDGET | % OF BUDGET | 2023 BUDGET |
|--|----------------|----------------|----------------|
| 3.0 Family Ministry (Pastors Mark & Ryan) | | | |
| 3.1 Family/Youth Hike | \$500 | 0.12% | |
| 3.2 Family Camp Supplies | \$100 | 0.02% | |
| 3.3 Family Events & Outreach | \$600 | 0.15% | |
| Sub Total | \$1,200 | 0.30% | \$1,000 |
| 4.0 Fellowship Ministry | | | |
| 4.1 Activities & Supplies | \$5,000 | 1.24% | |
| Sub Total | \$5,000 | 1.24% | \$4,000 |
| 5.0 Worship Ministry (Pastor Ryan Kirchoff) | | | |
| 5.1 Communion Supplies | \$300 | 0.07% | |
| 5.2 Sheet Music | \$50 | 0.01% | |
| 5.3 Licenses & Fees | \$900 | 0.22% | |
| 5.4 Improvements/Maintenance | \$3,000 | 0.74% | |
| 5.5 Training & Development | \$500 | 0.12% | |
| 5.6 Volunteer Appreciation | \$400 | 0.10% | |
| 5.7 Video Expense | \$600 | 0.15% | |
| 5.8 Guest Worship Leaders | \$400 | 0.10% | |
| Sub Total | \$6,150 | 1.52% | \$4,350 |
| 6.0 Missions (Christy Lofall) | | | |
| 6.10 EFCA; Dyck - Caribbean | \$4,176 | 1.04% | |
| 6.11 Wycliffe; Twele -West Asia | \$4,176 | 1.04% | |
| 6.12 EFCA; Ritzman - Belgium | \$4,176 | 1.04% | |
| 6.13 Sacred Road; Tionna | \$1,368 | 0.34% | |
| 6.14 CVM; Van Gorkom - Africa | \$4,176 | 1.04% | |
| 6.15 CRU; Kuster | \$4,308 | 1.07% | |
| 6.16 Alpha Counseling; Maxwell | \$4,380 | 1.09% | |
| 6.17 Proclaim Int'l; Holmquist | \$4,380 | 1.09% | |
| 6.18 Proclaim Int'l; Sophia Liu | \$1,380 | 0.34% | |
| 6.19 Cadence; Carlson | \$2,616 | 0.65% | |
| 6.25 Black Lake Camp | \$630 | 0.16% | |
| 6.26 Trillium Women's Center | \$1,320 | 0.33% | |
| 6.27 West Sound YFC; Parent Life | \$1,272 | 0.32% | |
| 6.30 Missions Focus | \$1,000 | 0.25% | |
| 6.31 Speaker Honorarium | \$600 | 0.15% | |
| 6.32 Missions Admin | \$200 | 0.05% | |
| Sub Total | \$40,158 | 9.95% | \$38,790 |
| 7.0 Caring Ministry (Roger Anderson) | | | |
| 7.1 Encouragement/Outreach | \$500 | 0.12% | |
| Sub Total | \$500 | 0.12% | \$500 |

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|--|------------------|----------------|------------------|
| 8.0 Discipleship (Pastors Mark & Ryan) | | | |
| 8.1 Volunteer Development & Appreciation | \$500 | 0.12% | |
| 8.2 Children's Mid Week Discipleship | \$850 | 0.21% | |
| 8.3 Jr & Sr High Discipleship | \$2,000 | 0.50% | |
| 8.35 Youth Summer Camp | \$1,000 | 0.25% | |
| 8.4 Children's Church | \$850 | 0.21% | |
| 8.5 Nursery | \$175 | 0.04% | |
| 8.6 Adults | \$800 | 0.20% | |
| 8.65 Class Expense (food, etc) | \$600 | 0.15% | |
| 8.7 Women's Coffee Fellowship | \$700 | 0.17% | |
| 8.75 Women's Bible Study | \$300 | 0.07% | |
| 8.8 Men's Ministry | \$300 | 0.07% | |
| 8.85 Young Adult Ministry | \$1,000 | 0.25% | |
| 8.9 Our Daily Bread Ministry | \$40 | 0.01% | |
| Sub Total | \$9,115 | 2.26% | \$5,940 |
| 9.0 Ministry Development (Pastor Mark Kernan) | | | |
| 9.1 Leadership Training | \$1,000 | 0.25% | |
| 9.2 Elders Lunches/Mtg | \$500 | 0.12% | |
| 9.3 Elder Retreats | \$500 | 0.12% | |
| Sub Total | \$2,000 | 0.50% | \$800 |
| 10.0 Facilities and Property Ministry | | | |
| 10.1 Equipment | \$500 | 0.12% | |
| 10.2 Building Maintenance | \$2,500 | 0.62% | |
| 10.3 Grounds Maintenance | \$2,000 | 0.50% | |
| 10.4 Supplies | \$1,000 | 0.25% | |
| 10.5 Custodial Maintenance | \$10,000 | 2.48% | |
| Sub Total | \$16,000 | 3.97% | \$21,500 |
| TOTAL BUDGET | \$403,439 | 100.00% | \$373,362 |

| <u>History of Prior Years</u> | <u>Budget</u> | <u>Spending</u> | <u>Income</u> |
|-------------------------------|---------------|-----------------|---------------|
| —2023 | \$373,362 | | |
| --2022 | \$370,471 | \$345,741 | \$364,470 |
| --2021 | \$364,899 | \$336,561 | \$351,985 |
| --2020 | \$347,341 | 303,249 | \$329,238 |
| – 2019 | \$326,608 | 294,663 | \$289,539 |
| – 2018 | \$271,469 | 238,209 | \$283,021 |
| – 2017 | \$352,258 | 266,987 | \$274,587 |
| -- 2016 | \$301,834 | 310,469 | \$325,069 |
| -- 2015 | \$292,754 | 261,881 | \$306,389 |
| -- 2014 | \$273,506 | 267,702 | \$286,622 |