



**EVANGELICAL
FREE CHURCH**

2020 Annual Report

Annual Meeting

December 6, 2020

14861 Silverdale Way NW

Poulsbo, WA

(360) 598-3400

Mark Kernan, Lead Pastor

Ryan Kirchoff, Associate Pastor

www.oefc.org

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Proposed 2021 Budget	<i>Distributed Separately</i>

COUNCIL OF MINISTERS MEMBERS FOR 2020

(* denotes current term ending Dec. 2020)

Church Chairman	Kevin Donohoe
Minister of Caring	Roger Anderson
Minister of Adult Fellowship.....	Roberta Anderson
Minister of Finance & Budget	Bruce Ludlow
Minister of Missions & Evangelism	Beryl Carpenter
Minister of Personnel	Todd Mills*
Minister of Properties & Facilities.....	Rick Becker*

ELDERS - serving in 2020

Along with Pastors Mark Kernan and Ryan Kirchoff...

- ♦ Kevin Donohoe ♦ Chaun Womack
- ♦ Steve Smith ♦ Todd Mills

COUNCIL OF MINISTERS

2020 REPORTS

CHURCH CHAIRMAN

It has been a great pleasure to serve along with Steve Smith partnering to fill the role of Church Chairman.

This has been a very different year in the life of Olympic Evangelical Free Church. With the coming of the COVID Virus. It seems as if everything has been turned upside down. With the shutdown, and going to video church, and now meeting again in limited numbers, some of our church members not being able even now to fellowship and worship with us.

Even so, we are moving forward. We continue to serve our great God and His church. The video church service is still being posted and now we also have two services on Sunday morning with a maximum of 75 people in attendance at each. Also E4M is back! We are meeting on Wednesday evenings at the church, with children upstairs, and adults in the sanctuary. Small groups are zooming and meeting. Our people are keeping in contact with those that are homebound or otherwise unable to meet with us. So we are persevering and doing our best to live for Christ and love each other well.

We must remember that God is still the ruler of all, and has not left us as orphans. In 1st Peter 1, God is reminding us of His love for us and His faithfulness to us. That He is sanctifying us, for obedience to Jesus Christ. And that by His great mercy He has caused us to be born again to a living hope, and that our inheritance that is imperishable, undefiled and unfading, is kept in heaven for us. And by God's power we are being guarded through faith. And in all this we rejoice, though now for a little while we have been grieved by the current trial, so that the tested genuineness of our faith – more precious than gold – may be found to result in praise and glory and honor at the revelation of Jesus Christ.

So in conclusion, I would like to say that I am so pleased by the attitude and perseverance of the church. During this testing time we are looking to Jesus, the author and perfecter of our faith, serving Him and each other, waiting patiently for better days.

For your Elders,

Kevin Donohoe

MINISTER OF PERSONNEL...

MEMBERSHIP: The year of Covid-19... this year we saw OEFC with 70 active members and 75 regularly attending adult non-members who are either listed in our Directory or are indicating “regular attendee status” on our *Welcome* slips.

NEW MEMBERS: We had four new members who were interviewed and accepted into OEFC’s membership in 2020. They are **Dennis & Jill Sparks**, and **Nick & Shelby Alford**.

PREVIOUS MEMBERS: Our beloved Nadine Mogg was called home early in 2020. Chaun & Jennifer Womack left when Chaun retired from the Navy and they moved to Indiana. Thanks for your service Chaun. Doris Gerber-Nelson moved to Arizona this fall to be closer to family.

2020 ELDERS and COUNCIL OF MINISTERS: In addition to Pastor Mark Kernan and Pastor Ryan Kirchoff, this year our **Elder Board** consisted of Chaun Womack, Steve Smith and Kevin Donohoe. Chaun resigned this Fall due to his Navy retirement and relocation to Indiana. Todd Mills was approved in 2020 and added as an Elder in September.

The following people have served on the **Council of Ministers** during 2020 (Names in BOLD have terms ending with unfilled positions)

- *Minister of Business and Administration/Elder* – Kevin Donohoe
- *Minister of Caring* – Roger Anderson began serving in 2020 (1st year of a 2-year term).
- *Minister of Property & Facilities* – **Rick Becker** – was appointed by the COM in late 2019 to complete the term that was vacated, his term is up at the end of 2020 and he will step down.
- *Minister of Personnel* – **Todd Mills** – (2nd year of a two-year term) He has been added to the Elder board and a replacement has not been secured yet.
- *Minister of Worship & Music* – *Associate Pastor of Discipleship & Worship*, Ryan Kirchoff
- *Minister of Finance & Budget* – Bruce Ludlow – This year is Bruce’s 7th year which is the 1st year of his 4th 2-year term.
- *Minister of Adult Fellowship* – Roberta Anderson – completed the term, ending at the end of 2020 and has agreed to stay on for another year.
- *Minister of Christian Education* – *Associate Pastor of Discipleship & Worship*, Ryan Kirchoff
- *Minister of Missions & Evangelism* – Beryl Carpenter (has served 5 yrs, 1st year of a 2-year term)

COUNCIL OF MINISTERS for 2021

These positions will be vacated at the end of 2020 and their replacements have not been secured for Jan. 2021-Dec. 2022 term.

- *Minister of Property and Facilities* – Rick Becker
- *Minister of Personnel* – Todd Mills

Todd Mills, Minister of Personnel

MINISTER OF MISSIONS & EVANGELISM...

Pages from our 2020 calendar, that year we will never forget—

FEBRUARY: We gave Christy Lofall \$300 for her short-term mission trip to South Africa with the Holmquists. Also, Dan and Carrie Ritzman visited the church just before the pandemic hit. We were glad to hear Dan's always positive message.

MARCH, APRIL and MAY: We gave to several mercy ministries—*Fish Line*, *Youth for Christ* and *Coffee Oasis*.

JULY: After the congregation approved giving the budget overage money to missionaries, we were able to give \$1,000 to each of our seven missionaries, and \$100 to both Sophia Liu and Suzie Lesco.

SEPTEMBER and OCTOBER: We sponsored a collection for school supplies and shoes for *Children of the Nation*. At the same time, we collected food and school supplies for the *Yakama Reservation* in southeast Washington. The committee has decided to support this ministry once each quarter (October, January, April, July) as a way to show our love for our Native American neighbors.

OCTOBER: Darren Carlson of *Training Leaders International* spoke, using the text of Ruth and Naomi's plight as refugees in Moab. He showed, through a number of scriptures, that God commands us to be concerned about and care for immigrants and refugees. Darren also showed his video "*Jesus in Athens*," a dramatic documentary of the wave of refugees coming into Greece in recent history, and how local Christians stepped in to help them and to share the Gospel.

NOVEMBER: Nick Alford, also of *TLI* and now a member of OEFC, spoke eloquently about "*The End of Missions*," that people of all nations may come to God.

DECEMBER: The missions committee will sponsor a "Giving Tree" to benefit *Children of the Nations* children in Sierra Leone, Malawi, Haiti, etc. You can select a Christmas ornament (tag) hanging on the Christmas tree in the foyer and write a check for the item shown, to be turned in by December 13.

We anticipate giving a partial scholarship to Schuyler Dostie, as he trains with *Youth with a Mission* and heads to Alaska for his practicum in the near future.

Pray for our missionaries who are restricted to working with ministry partners over the internet and social media. All are finding ways to communicate: through *Zoom* English lessons, *Wassup* conversations, one-on-one internet counseling. Let's remember, all of us, to reach out to others in spite of COVID restrictions.

Gratefully, Beryl Carpenter
Missions Chair

MINISTER OF CARING...

Olympic E Free Family,

This last year has been a little challenging for all of us. I have been very encouraged as our pastors and elders have shepherded us through this and as I have seen Christian love shown. I have been personally blessed as we have been able to worship and fellowship even though it has been so different. As we began the year, we were conflicted with the loss of Nadine Mogg (former *Minister of Caring*, who had just stepped down at the end of 2019) and the joy of knowing she is now in the presence of our Savior.

I have been challenged to serve our God, you, and our community in a way that is honoring to Him and builds on the ministry I took over. I have been humbled to see all of you who were working behind the scenes and those who have joyfully accepted the invitation to join the “Care Team”. Some of the main ways that we have cared for others this year have been providing meals, grocery shopping and visitations. One of the things that I am most blessed by, is when I hear about someone “caring” for someone in the name of Jesus outside of the caring ministry.

As we move into this next year (as many days as God gives us) I look forward to working with our current team and those who would join. I would ask that you all feel comfortable reaching out to me about ideas for ministry, your desire to be involved or someone who needs our care.

Humbly submitted by your Minister of Caring
Roger Anderson

MINISTER OF ADULT FELLOWSHIP...

Blest be the Ties that Bind!

Blest be the tie that binds, Our hearts in Christian love;
The fellowship of kindred minds, Is like to that above.

Before our Father’s throne, We pour our ardent prayers;
Our fears, our hopes, our aims are one, Our comforts, and our cares.

We share our mutual woes, Our mutual burdens bear;
And often for each other flows The sympathizing tear.

When we asunder part, It gives us inward pain;
But we shall still be joined in heart, And hope to meet again.

John Fawcett, pub.1782

No matter a pandemic or lockdowns, we still worship our Lord Jesus Christ, in spirit and truth, even though we couldn’t corporately worship in person. In early June, we were finally able to greet one another in person, and the fellowship, warm weather and ice cream between services was even sweeter.

We have continued to encourage our between-service fellowship time as we use Covid-Safe practices, by serving individually packaged treats.

I know we all look forward to living our lives without the safety precautions put upon us due to Covid, I look forward to potluck meals, a church camp out, a cider pressing, the return of game nights, and anything and everything you come up with to encourage each of us to love and good works. As always, I give thanks to God for all the helping hands He has gifted our body with, you know who you are.

Respectfully Submitted,
Roberta Anderson,
Minister of Fellowship

MINISTER OF PROPERTY AND FACILITIES...

Despite many challenges associated with the COVID pandemic the Property and Facilities team did a great job this year keeping our campus maintained. Led by Rick Becker with invaluable assistance from Kevin Donohoe, the group visibly showed their commitment to providing a worship and education environment that supported the comfort and safety of the congregation to assure the mission of the church was accomplished.

Many people were involved in maintaining the church this year. Kevin was joined by Dennis Leggett (building maintenance), Steve Cummings (grounds and equipment maintenance), and Todd Mills (Mowing Team Leader). Dennis quickly responded to urgent calls for assistance at all hours of the day when repairs were needed. Wearing several "hats" in the church, Steve not only kept our grounds equipment running well but he mowed some of the more difficult areas of the property. Todd and his mowing team assured our lawn areas and shrubs looked sharp each week so they deserve special recognition for their hard work and dedication. Sue Dostie and Baxa & Kimi Mekhraliev did an excellent job during some uncertain times transitioning our building to two services and making COVID associated changes to cleaning process to keep us in compliance with new state requirements. Their efforts assured we could keep services open to the congregation. Sue left her position on July 15th. Donna Raaberg deserves special thanks again for keeping the team informed of building needs, and quickly intervening when needed to assure services are always available.

State closure of religious services for much of the year was disappointing in many ways. Stay-at-home orders, along with slow reopening, put plans on hold and some less critical maintenance was delayed. This allowed us to closely monitor finances so that critical and essential programs were properly supported.

Major maintenance and improvement projects completed during 2020 include:

- Parking lot cleaning.
- Repair of exterior lighting.
- Maintenance of heating system.
- Installation of Audio/Visual cabinets.
- Conducted design study for replacement of the stage
- Certified Fire system.
- Completed major repair of Brush Hog
- Covered roof gables on lower story to prevent bird nesting.
- Clearing of brush and maintenance of the storm water retention pond.
- Repair of the brush mower.
- Septic system valve repair.

As we move into 2021 we are planning:

- Upgrades to our HVAC system to include air conditioning in the worship center.
- Replacement of the stage in the worship center to give our worship team more space and make the stage safer.
- Construction of another storage shed in the upper parking lot to accommodate items now stored in a rental storage locker.

Rick Becker, Minister of Property and Facilities

Your Church buildings and grounds have been well cared for and overseen this year, by Mr. Rick Becker. As Rick completes the term he was appointed to as Minister of Property & Facilities, and steps down from the Council of Ministers, we want to acknowledge the many hours he has spent working on the physical plant as well as the documentation and processes. We are grateful for him and the things he has accomplished for us. We offer him our thanks and recognition of a job well done.

YOUTH DISCIPLESHIP TEAM (YDT)...

Amidst the challenges of COVID, the Lord has continued to be faithful to lead and guide our ministry to children and teens. One of the biggest changes we made this year was transitioning from our former SMT/CMT leadership team to one team (Youth Discipleship Team). We are thankful for the people the Lord raised up to join this team and lead in these different areas:

- Matt & Amber have been busy behind the scenes planning events for our teens. Though COVID seems to keep putting a wrench in their plans, they are still plugging on and making the most of it.
- Christine, who would normally be in charge of children's church, has graciously redirected and used her teaching gifts to lead our youngest class on Wednesday nights. She has been pouring herself into the kids in the midst of a very busy personal fall calendar.
- DeLayne also has graciously been redirected. She would normally be in charge of the nursery, but instead has been serving wherever needed on Wednesday nights.
- Gina has been laboring to lead our family events, including the *Reformation Party*, which was a hit for everyone involved. She also led our food drive which, by God's grace, directed more than \$900 of food and turkey to *Fishline*.
- Beryl has had her hands full coordinating our E4M schedule, faithfully calling and recruiting folks to fill spots. She has also been working hard to help get the teachers what they need.
- I have continued to enjoy leading the teen group. We have been continuing to work our way through the *Gospel Foundations* curriculum, and are now in the Gospels. We continue to meet in small groups after our teaching time, and have seen some sweet moments of sharing and interaction in our teens.

In addition to these leaders, our teachers, helpers, and small group leaders continue to invest themselves in the lives of our kids. We praise God for how he is enabling each of us to carry out our ministry!

Though this year has had unique challenges, like frustrating cancellations of plans and interruptions to in-person meetings, we praise God that he has chosen to continue to add families to our body. This has brought in more and more children and youth, and has caused us to have to deal with the problem of overfull classrooms. What a great problem to have!

Prayer Requests:

- That we would have wisdom and patience as we continue to navigate the difficulties caused by COVID.
- That the Lord would grant us wisdom and insight as we seek to make the weekly lessons helpful to our students' faith.
- That our small groups would be able to get real with each other, sharing struggles and prayer requests.

Thank you all for your support!

Pastor Ryan

WORSHIP TEAM...

Worship has been interesting this year, to say the least. It feels like we've been shooting from the hip, adjusting our game plan on the spot month after month. Through it all, though, I need to commend how the worship team has responded. Though they have been tasked with serving double time (2 services), I honestly have not heard anyone complain. From the beginning of leading 2 services, everyone has stepped up to the plate and served faithfully. Praise God for such good attitudes during this difficult time!

Bullet points for this year:

- While we were sad to see Tony (electric guitarist) and Brandon (drummer) move out of the area, we are glad to welcome several team members. Kyra Pulkinen has joined us on the acoustic guitar. Sarah Jordan has jumped in on the piano, and Jonathan Jordan is now training to run sound.
- Both Krista and Georgann have continued to step in and lead in my absence, especially while I was out for the family funeral. I am thankful for their willingness to serve.
- We are seeking to do better at incorporating prayer and lament in our services, even as we continue to aim at staying focused on the Gospel and Christ in all that we do.
- At the beginning of the year we replaced our computer used to project the lyrics. We also updated the software we use. This has better enabled us to adjust the size of our lyrics and present them in readable ways to our entire church. A special thanks goes out to our lyric techs and Krista for learning the new program.
- We are working on making some important repairs/updates to our sound system. This involves replacing some failing equipment as well as making some important steps forward. We are moving to a digital board which will serve our sound techs and recording ministries better. We are also beginning the process of converting our in-ear monitoring system so that our worship team can continue to effectively lead the congregation.

Prayer Requests:

- That the Lord would grant us grace to adjust to COVID guidelines while staying focused on what is most important.
- That the Lord would give us wisdom, creativity and direction as we plan worship for the Christmas season and 2021.
- That the Lord would continue to bring our hearts together during worship as we declare and delight in his amazing greatness each Sunday morning!

Thank you all for your support!

Pastor Ryan and the Worship Team

MINISTER OF FINANCE...

It has been my pleasure to serve as your treasurer in this the seventh year. This year has been amazing in spite of the pandemic! At the end of October giving was 112% of the same time period in 2019.

In June of this year, it was approved to partially suspend the distribution of the accumulated excess funds from 2018 & 2019, retaining 80% (\$31,749.92) to supplement 2020 income to meet 2020 expenses. However, 20% (\$7,937.60) was distributed to Missions per the Financial Policy. To date, we have not needed to use any of those retained funds. Whatever remains of the \$31,749.92 at the end of the year plus any additional gain in November and December will be considered as excess funds for 2020 and eligible for distribution per our Financial Policy.

During 2020 OEFC has received *Qualified Charitable Distributions* (QCDs) from several members' *Individual Retirement Accounts* (IRAs) and has received donations of investment stocks. We are also registered to receive funds from *Donation Line* (donationline.com) for the donation of vehicles and from *Amazon Smile* (smile.amazon.com) for purchases made from the *Amazon Smile* website which is the same as amazon.com but offers charitable contributions at no additional cost to the purchaser.

OEFC currently has more than \$134,000 in available cash assets, also known as reserves, about 5 months of operational expense.

In 2020, as of October 31, the *Benevolent Fund* has received \$5,829, paid out \$3,077.62 and has a balance of \$11,425.40. Besides the monthly donation of \$150 to the *Kitsap Rescue Mission*, 4 other individuals or causes were assisted.

Below is the *General Fund* Income Statement, the *In & Out Fund* Balances and the OEFC Cash Position, all as of October 31, 2020.

2020 GENERAL FUND INCOME STATEMENT (Through Oct)					
	1 st Quarter	2 nd Quarter	3 rd Quarter	October	Year-to-date
Income	\$62,950.18	\$77,787.97	\$100,936.92	\$20,169.59	\$261,844.66
Expense	\$75,838.12	\$67,003.09	\$72,081.54	\$27,691.35	\$242,614.10
Net Income (Loss)	-\$12,887.94	\$10,784.88	\$28,855.38	-\$7,521.76	\$19,230.56

IN & OUT FUND BALANCES	
Building Fund	\$47,735.51
Capital Fund	\$4,313.56
Benevolent Fund	\$11,425.40
Backpack Buddies	\$1,372.00
Men's Ministry	\$638.10
Missions Extra Fund	\$223.02
Families	\$765.42
Youth	\$21.00
TOTAL	\$66,494.01

CASH POSITION	OCTOBER
KCU Checking	\$98,997.20
KCU Savings	\$5.00
Christian Investors Financial (3 certificates)	\$108,268.61
Edward Jones Brokerage Account	\$13.26
TOTAL CASH ASSETS	\$207,284.07
(LESS DESIGNATED FUNDS & LIABILITIES)	
In & Out Funds Total	\$66,494.01
Accounts Payable	\$6,309.97
AVAILABLE CASH ASSETS	\$134,480.09

I welcome any questions or comments you may have concerning this report or other church financial issues.

Bruce Ludlow

ANNUAL REPORT FOR 2020

Lead Pastor Mark Kernan

To be honest, as I sit down to write this report I find myself trying to remember where this last year has gone. But, at the same time as I remember this last year I am overwhelmed by God's faithfulness to our church and his sustaining grace in the midst of everything 2020 has and has not been.

I am thankful for the extra time our tech team has been putting in to make two services work. And I am especially thankful for Steve Cumming's selfless service in video production from lock down until now. His joyful service is obvious every week—even the week the video failed as I was concluding my sermon.

I am thankful for the elders who give so much of their time for your good. This year has provided countless opportunities for divisiveness and conflict. Yet these men have remained steadfast in prayer for you and committed to the Word of God at every step, even when it is hard. And I am especially thankful for Pastor Ryan who has been anchoring us in the gospel every week in worship and leading the charge in family discipleship.

Speaking of family discipleship, I am so happy to see how God has blessed all the hard work that our Children's Ministry Team and Student Ministry Team have put in over the past three years—kids and teens alike are excited to come and classes are bursting at the seams. And on top of this, we have a significant group of adults coming every week to dig ever-deeper into the truths of God's Word as we study basic Christian doctrine.

And as your pastor, I have been encouraged to hear from so many of you about how God has used these last two sermon series (Identity in Christ and Scandalous God) in your lives despite the uncertainty, frustration, and divisiveness of this current pandemic. Christian, as much as we "just want to get back to normal life", we need to know that God has ordained this time for us; and if he has ordained it he will certainly provide the grace to sustain and preserve us until the end, no matter how long that may be. Therefore, let us find our comfort and hope in his word, in prayer, and one another during this time, fully convinced that, *"suffering produces endurance, and endurance produces character, and character produces hope, and hope does not put us to shame, because God's love has been poured into our hearts through the Holy Spirit who has been given to us"* (Rom 5:3-5).

Finally, I want you to know that I spent a large portion of my summer participating in a webinar on "missional churches" in hopes that we can expand our gospel-effectiveness. The ultimate goal being that we would be more than a church that faithfully discipled our own people. But, that we would increasingly become a church that equips everyday disciples to proclaim Jesus, be the Church, and participate in His mission until every woman, man, and child in our community has a daily encounter with Jesus. And the beauty of this goal is that the church of God can actively pursue the mission of God no matter what—in God's good and sovereign purposes—comes our way.

Your Fellow Servant in the Greatest Cause,
Pastor Mark Kernan